



Youth Conservation Corps (YCC) Job Application Summer 2026

*****Keep this cover page for your own reference**

IMPORTANT: You are applying for the position of either a YCC Crew Leader or a YCC Crew Member. Before doing so, please understand what the job entails as well as what our expectations of you will be if you were to be selected for the position. Please review the below links before filling out the YCC Application:

[YMCA Code of Conduct](#)

[YCC Crew Member Job Description](#)

[YCC Crew Leader Job Description](#)

Requirements:

- For ages 14-25; must be a New Mexico Resident. To apply, one must be 14 by June 1st, 2026 and be no older than 25 years of age through July 24th, 2026.
- 2-3 leader positions available (Work May 28th-July 24th, 2026)
- 9-10 crew positions available (Work June 1st-July 24th, 2026)
- Early application preferred but latest accepted on Friday, April 17, 2026
 - Submit online (Preferred)
 - By 6 pm, turned into the Espanola Teen Center
 - By 6 pm, turned into the Los Alamos Teen Center; or
 - By 6 pm, turned into The Family YMCA
- Applicants **must fill out every page of this application**
 - Do not leave spaces blank. Write N/A if something does not apply to you.
 - Incomplete applications will disqualify you.
- You must get 2 people, non-family, to complete **reference forms** for you. Your reference person can submit them online. If not submitted online, you, the applicant, will be responsible for collecting the character references in paper form and submitting them along with your application.
 - [Reference Form Link](#) (to share with references for online submissions.)
- Trail work experience is highly desired but the YMCA will consider all applicants who are highly motivated to engage in outdoor work as expressed in the application questionnaire. • Position is full time (30-36 hours per week), Monday-Friday, 8:00am-2:30 pm (Half hour unpaid lunch breaks).
- Crew members hired from outside of Los Alamos will be provided a bus pass to Los Alamos.

2026 Key Dates:

- April 17th, 6 pm-Early application appreciated, but non accepted after this date
- April 20th-May 1st-Candidate interview notifications and interviews. **You will be contacted via email to arrange an interview.** Phone interviews are a possibility.
- May 4th-8th-Job offers extended through email; must accept through email within 3 days.
- May 28th-First day of work for Leaders. Position ends 7/24/26.
- June 1st-First day of work for Crew Members. Position ends 7/24/26.



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Incomplete or late applications will not be considered

FILL OUT ALL FIELDS! MARK N/A IF NOT APPLICABLE

Last Name: _____ **First Name:** _____

DOB: _____

Position Interest (Check all that apply):

Crew Member
Crew Leader

(Crew Leader requires previous trail work experience and must be 18 years old minimum)

Current/Regularly Checked Email:

****This email will be used for all correspondence for this job; check and respond regularly.***

Home/Parent Phone: _____

Your Cell Phone: _____

Address: _____

Street/PO Box	City	State	Zip Code
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Are you currently a student? _____ **Yes/No?** _____

Select

- What is your grade level at time of application? _____ (7th-12th, college, NA)

If currently attending school, please indicate:

- School Name: _____

- City of School _____

Have you ever worked on any YCC crew before? Yes/No? _____

- If yes, name, location and year of program _____
- Dates of Employment: _____ to _____

Have you read the Job Description for this position? Yes/No? _____

Based on the job description, if hired, would you be able to fulfill the physical requirements of this position? Yes/No? _____

If no, explain: _____

In 2-3 sentences, please summarize what this job will entail based on the job description you read (Leader or Crew):

Will you be able to work Monday-Friday, generally between 7:00 am-3:00 pm (30-36 hours per week) every week during the program time frame? Yes/No? _____

If no, please explain:

Will you have daily transportation to the work basecamp (Justice Center)? Yes/No? _____

If no, explain:

Please explain your current academic/career goals, and how this job can help you in achieving your academic/career goals.

What group projects (at school, scouts, church, work, etc) have you been involved in and what skills have you learned that can be helpful in this job?

Participation in the YCC involves working in an outdoor environment for an extended period of time, working on physically demanding projects in the heat, and at high elevations. Please briefly explain your experiences with activities such as: camping, outdoors, volunteering, tool working, trail work, fence building, gardening, teamwork, following directions from leadership.

YCC has a strict zero tolerance policy for drug and alcohol use during the program (see the YMCA Code of Conduct for more details). If hired do you agree to abide by this policy? Yes/No?____

Why do you think this strict policy exists?

What motivated you to apply for this job?

What can you contribute to the YCC program and other participants in the program?

Finally, why should The Family YMCA hire you to work in the YCC program?

**Do not worry if you have no former employers to list.
For many people YCC is their first job, and it might be yours!**

***Please enter "n/a" in each Employer section if
you will not be entering any employer information there.***

Employment History		List all previous employment during the past 5 years starting with the most recent. Use additional sheets if necessary.	
Employer	Phone	Dates Employed	Summarize the nature of the work performed and job responsibilities.
Address		From:	
Job Title		To:	
Immediate Supervisor Name & Title		Ending Hourly Rate: \$	
May we contact this employer? Y/N _____			

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May we contact this employer? Y/N _____			

I have read the attached information about YCC and I understand this job will involve hard physical work, working in the outdoors, and working as a member of a team. If offered a job with YCC, I agree to refrain from the illegal use of alcohol, illegal drugs, and inappropriate relations with other crew members during my entire period of employment. I certify that all of the statements made in this application are true to the best of my knowledge.

Printed Name

Applicant's Signature

Date



**THE FAMILY YMCA 1450 IRIS ST. LOS ALAMOS, NM 87544
PHONE (505)662-3100 FAX (505)662-7505**